



PLANTILLA DEL PERSONAL DE BASE



NOMBRE DEL MUNICIPIO:	HIDALGO MICHOCÁN	EJERCICIO PRESUPUESTAL: 2025
UNIDAD RESPONSABLE:	SISTEMA DE AGUA POTABLE, DRENAJE Y ALcantarillado (SAPA) DE CIUDAD HIDALGO MICHOCÁN	
PROGRAMA:	102 JUNTOS AVANZAMOS	

NO. EMPLEADO	NOMBRE DEL EMPLEADO	PUESTO FUNCIONAL	PLAZA	RFC	FECHA DE INGRESO	PERCEPCIONES			DEDUCCIONES			PRIMA VACACIONAL	AGUINALDO	DESPENSA
						SALARIO MENSUAL	BECAS EDUCACIONALES	TOTAL PERCEPCIONES	IMSS	I. S. R.	TOTAL DEDUCCIONES			
10	CORREA MORA JOSE LUIS	JEFE DE CUADRILLA "A"	B	COML821225HJA	26/04/2010	10,951.66	3,558.07	14,509.73	398.85	1633.35	2,032.20	3,054.68	20,046.34	250.00
64	RIVERA MEDINA BAUDEL	CHOFER "A"	B	RIMB7906153W7	29/10/2012	9,120.00	3,301.37	12,421.37	258.83	793.53	1,052.36	2,615.03	17,161.10	250.00
94	PEREZ ARREOLA JUAN LUIS	CHOFER "A"	B	PEAJ7409232E1	31/01/2017	9,120.00	3,301.37	12,421.37	257.23	793.53	1,050.76	2,615.03	17,161.10	250.00
44	GARCIA LUNA JOSE LUIS	ALBAÑIL "A"	B	GALL921018SZ9	02/05/2011	9,120.00	3,301.37	12,421.37	294.62	793.53	1,088.15	2,615.03	17,161.10	250.00
275	ARISTA JIMENEZ RAYMUNDO	JEFE DE CUADRILLA "B"	B	AJR830729BX2	20/09/2021	9,738.07	2,261.52	11,999.59	270.39	852.85	1,123.24	2,526.23	16,578.38	250.00
51	CAMBRON PALACIOS ADRIAN	AUXILIAR ELECTROMECHANICO	B	CAPA810629BE6	27/12/2011	8,755.77	2,222.23	10,978.00	292.15	667.76	959.91	2,311.16	15,166.97	250.00
7	LEON OCARANZA MANUEL	CHOFER "B"	B	LEOM6501141PA	11/09/2009	8,687.54	2,219.50	10,907.04	290.02	688.65	978.67	2,296.22	15,068.94	250.00
90	RIVERA MEDINA ARMANDO	CHOFER "B"	B	RIMA810914IT8	18/07/2016	8,687.54	2,219.50	10,907.04	290.02	528.82	2,296.22	15,068.94	250.00	250.00
13	GARCIA PEREZ FELIPE	FONTANERO "A"	B	GAPF720122DL9	06/12/2004	8,500.00	1,941.56	10,441.56	275.95	659.55	935.50	2,198.22	14,425.84	250.00
	VACANTE	FONTANERO "A"	B			8,500.00	1,941.56	10,441.56	275.95	665.46	941.41	2,198.22	14,425.84	250.00
	VACANTE	AUXILIAR MTTO. ELECTROMECHANICO B	B			8,635.93	1,385.44	10,021.37	263.92	621.20	885.12	2,109.76	13,845.31	250.00
	VACANTE	AUXILIAR MTTO. ELECTROMECHANICO B	B			8,635.93	1,385.44	10,021.37	263.92	287.83	551.75	2,109.76	13,845.31	250.00
17	HERNANDEZ BALDERAS MARTIN	FONTANERO "B"	B	HEBM8607285Y4	01/01/2006	8,475.82	1,169.28	9,645.10	251.89	211.28	463.17	2,030.55	13,325.47	250.00
43	VEGA CORREA JOSE LUIS	FONTANERO "B"	B	VECL7602229R5	25/04/2011	8,475.82	1,169.28	9,645.10	251.89	158.60	410.49	2,030.55	13,325.47	250.00
401	FLORES CORREA JOSE CARLOS	FONTANERO "B"	B	FOCC9808028C5	19/07/2021	8,475.82	1,169.28	9,645.10	251.89	158.60	410.49	2,030.55	13,325.47	250.00
85	HERNANDEZ GARCIA CARLOS	JEFE DE CUADRILLA "C"	B	HEGC900409TG9	28/09/2015	8,475.82	755.91	9,231.73	239.38	158.60	397.98	1,943.52	12,754.36	250.00
455	RODRIGUEZ GARCIA JORGE	JEFE DE CUADRILLA "C"	B	ROGJ860423CE5	04/03/2024	8,475.82	755.91	9,231.73	239.38	580.25	819.63	1,943.52	12,754.36	250.00
310	MAYA HERNANDEZ ROBERTO	JEFE DE CUADRILLA "C"	B	MAHR9701218IA	02/12/2024	8,475.82	755.91	9,231.73	239.38	253.75	493.13	1,943.52	12,754.36	250.00
22	MIRANDA RODRIGUEZ HORACIO	ALBAÑIL "B"	B	MIRH7904247T8	24/06/2002	8,475.82	730.75	9,206.57	238.60	120.43	359.03	1,938.23	12,719.60	250.00
447	MONDRAGON GARCIA SALVADOR	ALBAÑIL "B"	B	MOGS681201UI9	09/10/2023	8,475.82	730.75	9,206.57	251.89	158.60	410.49	1,938.23	12,719.60	250.00
437	FRIAS TOVAR ISRAEL	VIGILANTE	C	FITIO109205Z9	14/03/2023	8,475.82	713.10	9,188.92	236.90	568.83	805.73	1,934.51	12,695.22	250.00
458	MARIN MARTINEZ LUIS ANGEL	AUXILIAR GENERAL	B	MAML010415F83	14/10/2024	8,475.52	54.34	8,529.86	-	-	-	1,795.76	11,784.68	250.00
462	COSS GONZALEZ MA. DEL ROCIO	AUXILIAR GENERAL	B	COGR631102C84	11/11/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
441	FRANCO ARREAGA EVERARDO	AUXILIAR GENERAL	B	FAAE570307SH3	15/05/2023	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
454	MEDRANO GUTIERREZ LUIS GUSTAVO	AUXILIAR GENERAL	B	MEGL000325TZ6	04/03/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
101	TIMAGEN GUZMAN JESUS HECTOR	AUXILIAR GENERAL	B	TIGJ881025FZ3	26/10/2018	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
35	SANCHEZ GARCIA MIGUEL ANGEL	AUXILIAR GENERAL	B	SAGM630517T5A	11/06/2001	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
457	GARDUÑO RODRIGUEZ KEVIN OBED	AUXILIAR GENERAL	B	GARK920804799	30/09/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
91	ESCOBEDO ARRIAGA OMAR	AUXILIAR GENERAL	B	EOAO900627578	03/08/2016	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
402	PATÍÑO GUILLEN RAYMUNDO	AUXILIAR GENERAL	B	PAGR890508BB2	19/07/2021	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
403	GABRIEL CARRASCO SAMUEL	AUXILIAR GENERAL	B	GACS9703207G0	19/07/2021	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
404	SOTO MANCERA YAIR OLAF	AUXILIAR GENERAL	B	SOMY020120989	19/07/2021	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
405	CAMARGO CRESCENCIO EDGAR YOVANI	AUXILIAR GENERAL	B	CACE020707UJ5	01/07/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
414	VEGA PEREZ OSCAR ORLANDO	AUXILIAR GENERAL	B	VEPO0211283BA	22/08/2022	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
459	FRANCO MAYACRISTIAN	AUXILIAR GENERAL	B	FAMC8910107I1	04/11/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
422	LUNA PLATA FRANCISCO	AUXILIAR GENERAL	B	LUPF531218R67	01/04/2019	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
426	TAPIA CASTILLO GREGORIO	AUXILIAR GENERAL	B	TACG7204171H4	24/02/2020	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
436	LOPEZ MARIN JUAN	AUXILIAR GENERAL	B	LOMJ030505KR4	26/06/2023	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
446	PARRA MARIN LUIS ENRIQUE	AUXILIAR GENERAL	B	PAML021127Q41	12/02/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
450	SALINAS PEREZ ABEL	AUXILIAR GENERAL	B	SAPA020315HS5	01/01/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
451	VEGA PEREZ LUIS YOVANI	AUXILIAR GENERAL	B	VEPL0508077X2	08/01/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
452	MEDINA PONCE OSCAR	AUXILIAR GENERAL	B	MEPO850216JY6	08/01/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00



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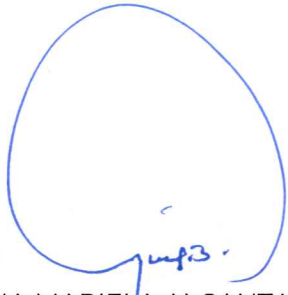


NOMBRE DEL MUNICIPIO:	HIDALGO MICHOACÁN	EJERCICIO PRESUPUESTAL:	2025
UNIDAD RESPONSABLE:	SISTEMA DE AGUA POTABLE, DRENAJE Y ALCANTARILLADO (SAPA) DE CIUDAD HIDALGO MICHOACÁN		
PROGRAMA:	102 JUNTOS AVANZAMOS		

NO. EMPLEA DO	NOMBRE DEL EMPLEADO	PUESTO FUNCIONAL	PLAZA	RFC	FECHA DE INGRESO	PERCEPCIONES			DEDUCCIONES			PRIMA VACACIONAL	AGUINALDO	DESPENSA
						SALARIO MENSUAL	BECAS EDUCACIONALES	TOTAL PERCEPCIONES	IMSS	I. S. R.	TOTAL DEDUCCIONES			
407	BOLAÑOS RUEDA CHRISTIAN DAVID	AUXILIAR GENERAL	B	BORC850615E11	02/08/2021	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
464	GARCIA NAVARRETE COSME	AUXILIAR GENERAL	B	GANC920505DA6	19/11/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
410	ARISTEO MARTINEZ ADOLFO ANGEL	AUXILIAR GENERAL	B	AIMA980519UG5	09/08/2021	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
411	ALCANTAR PEREZ JOSE ANTONIO	AUXILIAR GENERAL	B	AAPA971013AV0	09/08/2021	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
431	HERNANDEZ ALCALA HECTOR MARTIN	AUXILIAR GENERAL	B	HEBH041126PA1	06/02/2023	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
432	MORENO CRUZ MARTIN	AUXILIAR GENERAL	B	MOCM660615UF8	14/11/2022	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
443	GARCIA LUNA EDUARDO	AUXILIAR GENERAL	B	GALE051013KSA	23/10/2023	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
442	ARRIAGA GONZALEZ VICTOR HUGO	AUXILIAR GENERAL	B	AIGV921122JR6	16/05/2023	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
460	VILLEGAS COSS SANDRA	AUXILIAR GENERAL	B	VICS870419LT5	11/11/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
	VACANTE	AUXILIAR GENERAL	B			8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
	VACANTE	AUXILIAR GENERAL	B			8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
	VACANTE	AUXILIAR GENERAL	B			8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
	VACANTE	AUXILIAR GENERAL	B			8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
463	VILLEGAS COSS YESENIA	AUXILIAR GENERAL	B	VICY891009830	11/11/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
19	MIRANDA GARCIA ABEL	BOMBERO "A"	B	MIGA711120CW5	13/03/2000	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
58	MIRANDA CAMARGO GILBERTO	BOMBERO "A"	B	MICG730529TT4	08/09/1997	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
434	LOPEZ TREJO SABINO SAUL	BOMBERO "A"	B	LOTS931019FQ7	30/01/2023	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
29	GARCIA MARTINEZ MIGUEL	FONTANERO "C"	B	GAMM6609122G4	20/01/2003	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
69	SILVA PARDO CARLOS	FONTANERO "C"	B	SIPC720608SBA	20/09/2021	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
95	MORA CAMARGO ERICK DANIEL	FONTANERO "C"	B	MOCE950106JQ2	31/01/2017	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
408	CORREA PEREZ VICTOR HUGO	FONTANERO "C"	B	COPV7903091T6	02/08/2021	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
439	BOLAÑOS ALCALA MARCO ANTONIO	FONTANERO "C"	B	BOAM040726G9A	08/05/2023	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
440	AVILA MONTES DE OCA JAVIER EDUARDO	FONTANERO "C"	B	AIMJ971212I35	08/05/2023	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
461	VILLEGAS CAMACHO EFRAIN	FONTANERO "C"	B	VICE6208178G0	11/11/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
40	BOLAÑOS MEDINA FELIPE	FONTANERO "C"	B	BOMF490526UB0	06/07/2010	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
419	RIVERA MEDINA EDGAR	VALVULERO "A"	B	RIME9010306L8	17/08/2020	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
38	MIRANDA SUAREZ VICTOR HUGO	VALVULERO "A"	B	MISV900905P60	26/04/2010	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
453	PEREZ ESPINOZA SALVADOR	VALVULERO "A"	B	PEES620308IE3	22/01/2024	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
59	TORRES CARRILLO IGNACIO	VELADOR	B	TOCI640403GN3	27/04/1998	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00
330	MORA MARQUEZ J FELIX	VELADOR	B	MOMJ570208R58	20/07/1998	8,475.52	-	8,475.52	-	-	-	1,784.32	11,709.60	250.00

TOTAL MENSUAL:	\$ 616,986.34	\$ 37,043.44	\$ 654,029.78	\$ 5,633.05	\$ 11,064.98	\$ 16,698.03			\$ 18,000.00
TOTAL ANUAL:	\$ 7,403,836.08	\$ 444,521.28	\$ 7,848,357.36	\$ 67,596.60	\$ 132,779.76	\$ 200,376.36	\$ 137,690.48	\$ 903,593.77	\$ 216,000.00

PLAZA:
(B) BASE
(C) CONFIANZA
(E) EVENTUAL
(H) HONORARIOS ASIMILABLES A SALARIOS



C. JEOVANA MARIELA ALCANTAR BACA
PRESIDENTA DEL MUNICIPIO DE
HIDALGO MICHOACÁN DE OCAMPO Y
DE LA JUNTA DE GOBIERNO



C. IRAIDA CATALINA QUIROZ MONTES
REPRESENTANTE MUNICIPAL



DR. SAMUEL RODOLFO FLORES AGUILAR
REPRESENTANTE DEL SECTOR SALUD



M.V.Z. FRANCISCO JOSE PEREZ PEREZ
REPRESENTANTE MUNICIPAL

VICTOR MANUEL
MORA LUNA

C. VICTOR MANUEL MORA LUNA
REPRESENTANTE DEL SECTOR
INDUSTRIAL



ARQ. ARISTÓTELES RENE MARTÍNEZ NEGRETE
REPRESENTANTE DEL SECTOR SERVICIOS



PROF. RICARDO DANIEL MORENO DE LEÓN
REPRESENTANTE DEL SECTOR EDUCATIVO



C. ALEJANDRA YADIRATH ALCALA PAZ
REGIDORA DEL SECTOR SALUD



DR. OMAR LOPEZ ESQUIVEL
ENCARGADO DE LA COMISARIA DEL SAPA



C. ANTONIO CAMACHO ARREOLA
SECRETARIO DE LA JUNTA DE GOBIERNO